

Yachiyo City 3rd Multicultural Coexistence Plan (fiscal year 2021 to 2024) [Summary Version]

Introduction Trends in multicultural coexistence

- The number of foreign residents nationwide was 2.93 million as of the end of 2019, and 165,000 in Chiba prefecture, which are the highest ever.
- In March 2020, Chiba Prefecture organized the issues surrounding foreign residents and formulated the "Chiba Prefecture Multicultural Coexistence Promotion Plan" that summarizes the philosophy and direction of multicultural coexistence.
- In September 2020, the government revised the "Multicultural Coexistence Promotion Plan in the Region" in light of changes in the socio-economic situation.
- The number of foreign residents in the city is 5,946 as of the end of March 2020, 2.97% of the total number of citizens (200,275), and both the number of people and proportion are on the rise.

Chapter 1 Outline of the plan

1 Purpose of planning

- As the number of foreign residents in the city reached a record high of 5,946 as of the end of March 2020, the city has a major role to play as a leader in multicultural coexistence measures.
- The promotion of multicultural coexistence measures with the city is matched with the purpose of respecting the human rights of foreign residents guaranteed by treaties, etc., and will lead to the improvement of the ability of local residents to understand different cultures.
- Taking advantage of the diversity of foreign residents and promoting town development with an awareness that no one will be left behind will lead to the achievement of the SDGs (Sustainable Development Goals) adopted at the 2015 United Nations General Assembly.
- It is expected that foreign residents will contribute to regional revitalization and globalization by actively utilizing their own strengths and unique perspectives, and will be the bearers of supporting the local community.
- As the number of foreign residents is expected to increase in the future, it is necessary to establish a system where foreign residents treated similarly to Japanese can receive sufficient administrative services in the area and an environment where they can live with peace of mind.
- In response to these changes in social conditions and the end of the planning period of the "Yachiyo City Second Multicultural Coexistence Plan," we will formulate the city's third

multicultural coexistence plan in line with the government revised the "Multicultural Coexistence Promotion Plan in the Region."

2 Positioning of the plan

This plan will be formulated as an individual plan for concretely implementing each measure, with the Yachiyo City 5th Comprehensive Plan as the upper-level plan. In addition, we will promote measures from the perspective of "promoting diverse town development and disseminating attractiveness" toward the realization of the future city image set forth in the "Yachiyo City Fifth Basic Concept".

3 Planning period

The planning period of this plan is four years from fiscal year 2021 to 2024.

Chapter 2 Basic Policy

1 Basic philosophy

"All citizens respect each other's cultures and recognize diversity.

"Creating a multicultural town where everyone can live comfortably"

2 Plan goals

(1) Improvement of living environment and convenience for foreign residents to live comfortably.

We will enhance various information related to daily life so that foreign residents can live with peace of mind without being isolated in the area. In addition, we will promote the development of an environment where information can be easily obtained and problems can be discussed at any time.

(2) Promotion of symbiotic awareness in the local community

Through exchange activities between residents, we will promote a symbiotic consciousness that accepts diverse cultures and values.

3 Measure system

For details, please see "System diagram of measures. "

1 Details of measures

Pillar of measures 1 Communication support

We will promote multilingual support, including "easy Japanese," depending on the number of foreign residents and nationality. At this time, we will consider the use of ICT based on the sophistication of multilingual translation technology.

In addition, we will work to promote Japanese language education in order to create an environment in which foreign residents can smoothly carry out their daily and social lives together with local residents.

【Measures】

- (1) Multilingual administration, living information and establishment of consultation system
- (2) Promotion of Japanese language education
- (3) Providing lifestyle information

Pillar of measures 2 Dairy life support

As the number of foreign residents increases, it is possible that the number of children who need Japanese language instruction will increase. Therefore, we will work to promote school enrollment and make preparations to receive foreign children.

In addition to securing employment opportunities and housing, we will promote multilingual support for medical, health services, children, child-rearing and welfare services.

Furthermore, we will consider measures to deal with foreign residents in preparation for meteorological disasters associated with climate change, which has frequently occurred in recent years, and new coronavirus infections.

【Measures】

- (1) Securing educational opportunities
- (2) Ensuring an appropriate working environment
- (3) Development of support system in the event of a disaster
- (4) Providing medical and health services
- (5) Providing children, child-rearing and welfare services

- (6) Providing support for securing housing
- (7) Providing support during an infectious disease epidemic

Pillar of measures 3 Awareness raising and social participation support

In order for local residents to coexist with foreign residents, we will promote the development of an environment to enhance the exchanges and connections of people needed in communities.

In addition, in order to promote the social participation of foreign residents, we will work to create a system that widely reflects the opinions of foreign residents.

【Measures】

- (1) Awareness raising and fostering of multicultural coexistence
- (2) Support for social participation of foreign residents

Pillars of Measures 4 Promotion of Regional Revitalization and Response to Globalization

In anticipation of future population decline, we will work to collaborate and cooperate with foreign residents in order to promote sustainable community development.

We will also consider dairy life support for international students who have the potential to become key persons in community development.

【Measures】

- (1) Promotion of regional revitalization and response to globalization through cooperation and collaboration with foreign residents
- (2) Promotion of employment in the region of international students

2 Promotion system and progress management

When confirming, reporting, and investigating the progress of the efforts listed in this plan, we will share information at the office meeting where the director attends and promote multicultural coexistence measures all cross-sectional offices.

In addition, in order to systematically promote multicultural coexistence efforts based on this plan, we will investigate the status of efforts in each affiliation in the year before the end of the planning period, verify the business effect, etc., and reflect it in the plan review.

<System diagram of measures>

Basic Philosophy	Goal	Pillar of measures	Measures	
<p>Creating a multicultural community where everyone can live comfortably while all citizens respect each other's culture and recognize diversity.</p>	<p>1 Improving living environment and convenience for foreign residents to live comfortably</p>	<p>1 Communication support</p>	<p>1 Multilingual administration, living information and establishment of consultation system</p>	<p>① Providing administrative and living information in multiple languages, easy Japanese, and various media ② Establishment of a living consultations window for foreign residents ③ Providing multilingual information in collaboration with NPOs, etc.</p>
		<p>2 Promotion of Japanese language education</p>	<p>① Promotion of Japanese language education ② Establishing a system for promoting Japanese language education</p>	
		<p>3 Providing lifestyle information</p>	<p>① Providing lifestyle information</p>	
		<p>2 Dairy life support</p>	<p>1 Securing educational opportunities</p>	<p>① Understanding the school attendance status ② Providing multilingual information and school guidance regarding school attendance ③ Decision on school attendance and acceptance grade, etc. ④ Japanese language learning support ⑤ Promotion of community-wide efforts ⑥ Dealing with out-of-school children ⑦ Career guidance and career education ⑧ Promotion of education based on the idea of multicultural coexistence for all students ⑨ Providing support for foreigners who have passed school age</p>
			<p>2 Ensuring an appropriate working environment</p>	<p>① Employment support</p>
			<p>3 Development of support system in the event of a disaster</p>	<p>① Promotion of disaster prevention measures for foreign residents ② Establishing a system for multilingual support ③ Promotion of participation of foreign residents in voluntary disaster prevention organizations ④ Utilization of various means of communicating information to foreign victims</p>
			<p>4 Providing medical and health services</p>	<p>① Multilingual support in the medical field ② Providing information on hospitals and pharmacies that can speak foreign languages ③ Providing support in health examination and health consultation</p>
			<p>5 Providing children, child-rearing and welfare services</p>	<p>① Promotion of service usage ② Multilingual support when providing services</p>
			<p>6 Providing support for securing housing</p>	<p>① Promotion of housing support for foreign residents</p>
			<p>7 Providing support during an infectious disease epidemic</p>	<p>① Multilingual information on infectious diseases</p>

	2	Promoting symbiotic awareness in the community	3	Awareness raising and social participation support	1	Awareness raising and fostering of multicultural coexistence	①	Awareness of multicultural coexistence for local residents
							②	Elimination of unfair discriminatory behavior
							③	Creating a place for multicultural coexistence
							④	Holding exchange events on the theme of multicultural coexistence
					2	Support for social participation of foreign residents	①	Support for key persons, networks, self-help organizations, etc.
							②	Introduction of a measure to reflect the opinions of foreign residents in local policies
		③	Participation of foreign residents in the local community					
		4	Promotion of regional revitalization and response to globalization	1	Promotion of regional revitalization and response to globalization through cooperation and collaboration with foreign residents	①	Finding and collecting information on human resources of foreign residents	
						②	Response to globalization	
							2	Promotion of employment in the region of international students